



You're in safe hands

VACANCY

POSITION: CLINICAL EQUIPMENT TECHNICIAN
LOCATION: NETCARE MONTANA HOSPITAL
CLOSING DATE: 23 July 2010

KEY RESPONSIBILITIES

(Including, but not limited to)

- Responsibility for the management of all clinical equipment.
- Maintenance of all clinical related equipment per manufacturer's specifications and Health Technology Regulations.
- Planning and executing regular equipment services to comply with manufacturer specifications.
- Interaction and training of all staff regarding medical equipment.
- Purchasing and motivating for the purchasing of medical equipment.
- Interaction with Clinical Equipment Coordinators (CEC's), Medical Equipment Maintainers (MEM's) and Clinical Engineering Technician Assistants (CETAs) on technical and financial issues related to clinical equipment.
- Reporting on clinical equipment to the Clinical Equipment Manager / Technical Services Manager
- Liaising with medical equipment suppliers to stay informed and trained in latest technological development.
- Interacting with Hospital Management in the absence of a Clinical Equipment Manager

EXPERIENCE

- A proven track record in the medical field with a minimum 1 year relevant experience
- Good communication skills and the ability to transfer information through practical interaction with a wide range of staff
- Familiar with the Occupational Health & Safety- and Health Act regulations advantageous
- Good verbal and written skills
- Ability to work under stressful conditions
- Ability and willingness to be on stand-by and partake in a call-out system
- Continuous interaction with suppliers and attendance of technology updates are to form an integral part of continuous education and training
- Computer Literacy

QUALIFICATIONS AND EXPERIENCE

- Member of the South African Association of Clinical Engineers (CEASA)
- Eligible for professional registration as a Technician at the Engineering Council of South Africa (ECSA);
- National Diploma in Electrical Engineering: Clinical Engineering with two years additional experience and training in the maintenance and management of medical equipment in a Hospital environment.

MANAGERIAL COMPETENCIES

- **Aligning performance for success:** Collaboratively work with direct reports to set meaningful performance goals, establish an approach to achieve set objectives and create a learning environment.
 - **Coaching:** Providing timely guidance and feedback to help others strengthen specific knowledge/skill areas needed to accomplish a task or solve a problem.
 - **Decision making:** Identifying and understanding issues, problems and opportunities, comparing data from different sources to draw conclusions, using effective approaches for choosing a course of action or developing appropriate solution, taking action that is consistent.
- Initiating action:** Taking prompt action to accomplish objectives, taking action to achieve goals beyond what is required and being proactive.
- **Leading through vision and values:** Communicates the importance of the vision and values, translate the vision and values into day to day activities and behaviours, guides and motivates others to take actions that support the vision and values, recognizes and rewards associates whose actions support the organization's vision and values.

HOW TO APPLY?

- Interested candidates who meet the above criteria are requested to email their CV to **Martha Venter** at **marthav@montana.netcare.co.za** or alternatively fax application details to fax: **086 621 1574**
- Please note that it is the applicant's responsibility to inform their manager of their intention to apply for the position.

NETCARE IS AN EQUAL OPPORTUNITY EMPLOYER

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Groups employment equity strategy.